



Respect in Sport Policy

Purpose of the Policy:

1. Manitoba Horse Council (MHC) is committed to creating a sport environment in which all individuals are treated with respect and dignity. Coaches have a responsibility to create a sporting environment that is free of harassment and abuse.
2. Manitoba Horse Council (MHC) requires that all coaches participating in equestrian sports have completed the online Respect in Sport Activity Leader program as required by Sport Manitoba and maintains active status. (Recertification every 5 years)

Scope and Application:

1. The policy applies to all coaches registered with; or named on an official sport roster; or under the jurisdiction of MHC.
2. Any coach not having completed the program or maintained certified status in the timeframe established by MHC may be removed as a coach until such time that the course is completed.
3. The MHC Board of Directors is responsible for setting out the communication and timing of course completion and recertification.

Enforcement:

A Safe Sport Fee of \$5/rider is assessed to coaches not in compliance (non-EC sanctioned shows regardless of discipline).

Non-compliance of this policy may result in further discipline as determined by the Board of Directors or in accordance with *MHC Discipline and Complaints policy*.

Review and Approval:

An annual review will be conducted by the Coaching Committee.

Date Approved:	Signature of President:
Submitted to SMB:	SMB Receipt:
Review Date:	Reviewed by:
Review Date:	Reviewed by:
Review Date:	Reviewed by: